



## Lecture on "Effective Mentoring for Personal and Professional Development" Organized by IQAC

A Lecture on "Effective Mentoring for Personal and Professional Development" was organized by Internal Quality Assurance Cell (IQAC) and Subharti Law College, Swami Vivekanand Subharti University (SVSU), Meerut on February 26th, 2020. Dr. N.K. Ahuja, Vice Chancellor, welcomed all the faculty members and invited Dr. Vaibhav Goel Bhartiya, Principal, Faculty of Law as a speaker for this session. Prof.(Dr) Vaibhav Goel Bhartiya, Principal Faculty of Law, the explained the importance of Mentor-Mentee System for Higher Education Institutions (HEIs). He also added that mentoring is a process to support and encourage students to maximize their potential, develop their skills, improve their performance and become the person they want to be.



Prof. (Dr) Vaibhav Goel Bhartiya emphasized on the key points of effective mentoring for Personal and Professional Development of the students. These are the following:

- To develop ability among the teachers to motivate and encourage the students
- Way to communicate more effectively
- Learn new perspectives
- Identifying Goals and Current Reality
- Providing Corrective Feedback
- To develop strategies for monitoring progress towards goal achievement.

At the end of the session, Dr. N.K. Ahuja, Vice Chancellor, SVSU discussed various possible ways to make Mentor-Mentee System more effective and also briefed about existing systems which is helping students in many ways such as Ideas about career opportunities, Increased confidence/self-esteem, Increased understanding of the organization, Increased sense of value within the organization, Focus on specific skills (i.e. coaching from the mentor), Safe learning environment (can be open about vulnerabilities), Training in new skills for professional development (financial, staff management, committee membership) etc.

A total of 61 faculty members actively participated in the program and appreciated the initiatives taken by the IQAC for organizing this lecture.